

Fair Work (Registered Organisations) Act 2009
s.159 – Alteration of other rules of organisation

Fair Work (Registered Organisations) Regulations 2009
reg 126 – Alteration of other rules of organisation

**NOTICE OF PARTICULARS OF AUTHORISATION AND
DECLARATION OF AUTHORISED OFFICER**

I, Glenn Power of 33 Milton Street, Mackay, in the state of Queensland, union official, give notice of the following matters in relation to the rules of the Mining and Energy Union, Queensland District.

1. I am the District Secretary of the Queensland District of the Mining and Energy Union.
2. The Mining and Energy Union (“**the MEU**”) is an organisation of employees registered under the *Fair Work (Registered) Organisations) Act 2009*.
3. I am authorised to give this notice of particulars of alterations to the rules of the Queensland District Branch of the MEU and to make this declaration as required by regulation 126 of the *Fair Work (Registered Organisations) Regulations 2009*.
4. The Queensland District Branch of the MEU has sought to alter its rules. Particulars of the alterations the subject of this notification are annexed to this declaration and marked ‘**Annexure A**’.
5. I declare that the alterations particularised in **Annexure A** were to the best of my knowledge made in accordance with the Rules of the Queensland District Branch of the MEU, in particular Rule 8 and Rule 14. The actions taken under the Rules to make this alteration included the following:
 - (a) On 5 December 2023 and in accordance with Rule 8(v)(a) of the Queensland District Rules, I caused the Queensland District Board of

Lodged by:

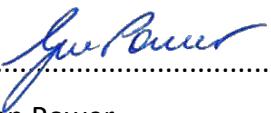
Mining and Energy Union
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Website: meu.org.au

Management members to be notified by email of a proposed resolution regarding a Rule change to allow for the addition of a Female Central Councillor. In accordance with Rule 8(v)(b) of the Queensland District Rules I requested that voting on the resolution be returned to me by 11 December 2023. A copy of the proposed Rule change is attached and marked **Annexure 'A1'**.

- (b) At close of business on 11 December 2023 and in accordance with Rule 8(ii)(b) of the Queensland District Rules a quorum of the Board of Management unanimously voted in favour of the proposed Rule change in accordance with Rule 13 of the Queensland District Rules to allow for the addition of a Female Central Councillor. Attached marked **Annexure 'A2'** is a copy of the resolution.
 - (c) On 11 December 2023, and in accordance with Rules 8(iv)(a) and 13(ii) of the Queensland District Rules I caused a copy of the resolution of the proposed Rule change marked **Annexure 'A1'** and **Annexure 'A2'** to be provided to the Queensland District Lodges for consideration.
 - (d) At close of business on 29 January 2024, in accordance with Rule 8(iv)(a) I received a record of the votes for and against the resolution from Queensland District Lodges. An aggregate majority of the Lodge membership voted in favour of the proposed Rule change of the Queensland District to allow for the addition of a Female Central Councillor.
6. On behalf of the Queensland District Branch of the MEU, I provide consent for the correcting of any other typographical, clerical or formal errors associated with this application, provided that the errors are first notified to the District Branch for comment. I confirm that I am authorised to give the aforementioned consent under section 159(2) of the *Fair Work (Registered Organisations) Act 2009*.

7. I have requested that the Queensland District post on its website a notification in relation to the rule changes the subject of this notice and declaration as soon as practicable following the lodgement of the notice.
8. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.



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Glenn Power
District Secretary
Queensland District
Mining and Energy Union

30 January 2024

ANNEXURE A

Annexure 'A1'

Note: Any deletions are in blue, and strikethrough. Where there is a change in capitalisation of the word or additions to the current Rules they are marked in red.

Queensland District Rules:

8 – BOARD OF MANAGEMENT

- (i) Elections
 - (a) The Queensland District Branch shall be controlled and directed by the Board of Management, (within the Queensland District Branch Rules generally referred to as “the Board of Management”) which is the Committee of Management of the Branch.
 - (b) The Board of Management shall be composed of the District President, District Senior Vice-President, District Secretary, District Central Councillors, **including the Female Central Councillor**, and representatives of Lodges and members elected on a Divisional basis and one **(1) District Branch** Female ~~Affirmative Action~~ Representative. For the purposes of this rule, members of the District Branch who are not members of a Lodge are referred to as “State Members”.
 - (c) Representation from the Lodges and State Members on the Board of Management shall be based on one representative per Division. The number of Divisions on the Board of Management shall be determined by the Board of Management at the Annual General meeting of the Board in the year preceding a General Election. There shall be no less than five Division based representatives on the Board of Management, unless the membership of the District Branch falls to below 2,000 members, in which case the Board of Management may determine to have a smaller number of Division representatives.
 - (d) The Board of Management shall allocate each Lodge and each State Member to a Division taking into account, as far as practical, the geographic location of Lodges, the industries and callings of members and the general aim of achieving an approximate parity of voting members in each Division. Nominations for a Division representative will be called from only those members allocated to that Division and the election will only be made by members allocated to that Division.
 - (e) Division representatives shall be elected every four years according to the Ballot Rules of the Union.

(f) There shall be one (1) position of District Branch Female ~~Affirmative Action~~ Representative, and one (1) position of Female Central Councillor although this does not preclude female members from holding any other Board of Management, District Executive or Central Councillor positions. The positions of District Branch Female ~~Affirmative Action~~ Representative and the Female Central Councillor ~~is~~ are open only to female members of the District Branch. Elections for the positions of District Branch Female ~~affirmative action~~ Representative and Female Central Councillor shall be conducted in accordance with the Union Rules. Where there is more than one (1) nomination for the District Branch Female ~~affirmative action~~ Representative or the Female Central Councillor position, a ballot of all members of the District Branch will be conducted. The term of office for the District Branch Female ~~affirmative action~~ Representative and the Female Central Councillor shall be four years.

(g) Should any member of the Board of Management die or resign, or otherwise cease to be a member of the Board, the Division from which he or she was elected shall forthwith elect in her/his place another representative.

Until such an election is held the Board of Management shall have the power to appoint a member to fill the vacancy, provided however, that such representative so appointed shall hold office for the same period only as her/his predecessor could have done or until the Division shall elect another representative, and, in any event, for only so much of the unexpired part of the original period of office as does not exceed three quarters of the original period.

Any representative appointed under this sub-rule shall have the right to nominate in the election for representatives from her/his Division next following her/his appointment as a representative and to any other election of representatives.

(h) When a new Lodge is formed the Board of Management shall allocate the Lodge to an existing Division. Provided that, in accordance with sub-rules 8(i)(c) and (d) above, the Board may allocate the new Lodge to a different Division for the purposes of a General Election.

(i) A member eligible for election may only nominate for one (1) elected position at any time.

(j) The failure to fill the designated District Branch Female ~~affirmative action~~ Representative or the Female Central Councillor positions (one or both) shall not prevent the Board of Management from carrying out or conducting the business of the District Branch.

(ii) Meetings

- (a) The Board of Management shall meet at least three times a year and in addition a meeting shall be held immediately upon the conclusion of District Convention in order to discuss and vote upon resolutions arising from the Convention. The Board of Management shall meet at such other times as the District Branch Executive may deem necessary. The Board of Management shall determine which of its meetings will be the Annual General Meeting.
- (b) At least three Officers of the Board of Management, excluding the District Branch Executive Committee Officers and in addition at least two District Branch Executive Committee Officers must be present at each meeting of the Board to form a quorum.
- (c) The District President, District Senior Vice-President, District Secretary, District Central Councillors, **including the Female Central Councillor**, each of the Lodge representatives and the Female Affirmative Action Representative shall have a deliberative vote at any meeting of the Board. The District President shall in the event of the Board being equally divided on any question, be entitled to a casting vote. Every member of the Board of Management shall vote either for or against any proposition put to the meeting.

Annexure 'A2'

This Queensland District Board of Management **NOTE** the Report of the District Secretary and **ENDORSE** the amendments to the Mining and Energy Union Queensland District Rules for the 2024 General Elections as provided to create a District Female Central Councillor position, subject to the changes being supported by the Northern Mining & NSW Energy District.

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